

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 13, 2000, are as follows: Average increases of 20 cents (2.9 percent) for Level 1 and 24 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1357	7.18	10.74	6.00
CASHIER-CHECKER	2873	6.63	9.50	5.15
CUSTOMER SERVICE ASST	58	8.33	9.20	7.02
OFFICE CASHIER	144	8.71	12.02	6.50
TELLER	38	11.23	13.46	8.26
CLERK TYPIST	40	8.95	11.96	6.55
DATA ENTRY CLERK	76	8.01	10.44	6.53
ACCOUNTING CLERK	15	10.67	12.80	7.75
RECREATION ATTENDANT	73	7.25	8.50	6.25
DESK CLERK	394	7.71	9.51	6.75
NF - 2				
STORE DETECTIVE	119	8.42	11.00	7.00
HEAD CUSTOMER SVC ASST	45	9.05	11.08	7.20
PAYROLL CLERK	20	12.08	15.00	9.00
SECRETARY	536	11.52	16.83	8.32
ACCOUNTING TECHNICIAN	303	11.05	15.77	7.00
NF - 3				
DEPARTMENT MANAGER	401	9.78	12.75	7.30
EXECUTIVE SECRETARY	162	13.34	17.78	9.00
BOOKKEEPER	69	12.23	13.75	10.71

WAGE AREA : #012 Maricopa, Arizona

ORDER DATE : March 6, 2000

SURVEY : #015/013-24